

**Supplementary material 3:** Distribution of dichotomous responses (responses of 4 or 5 coded as “Agree,” 1–3 as “Disagree”) regarding the “Availability of resources”, “Team support and professional recognition”, and “Workplace safety”. Values are presented as the number of respondents (N) and corresponding percentages (%).

	n	Agree		Disagree	
		N	%	n	%
Availability of resources	1	1366	58.6	964	41.4
	7	1249	53.6	1081	46.4
	8	1246	53.5	1084	46.5
	9	785	33.7	1545	66.3
	11	1556	66.8	774	33.2
	17	1639	70.3	691	29.7
	18	1653	70.9	677	29.1
	19	930	39.9	1400	60.1
	20	567	24.3	1763	75.7
Team support and professional recognition	2	970	41.6	1360	58.4
	3	937	40.2	1393	59.8
	4	831	35.7	1499	64.3
	5	549	23.6	1781	76.4
	6	1308	56.1	1022	43.9
	10	1258	54	1072	46
Workplace safety	12	1532	65.8	798	34.2
	13	1368	58.7	962	41.3
	14	1381	59.3	949	40.7
	15	1597	68.5	733	31.5
	16	1437	61.7	893	38.3